# SUMMARY REPORT

# **Ad Hoc Literature Review**

Key Social Determinants of Mental Health Affecting Black Youth in Canada and the Role of Culturally Tailored, Community-Based Interventions

# Prepared by;

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#### Introduction

Recent studies have revealed significant disparities in mental health outcomes between immigrant and non-immigrant children, with immigrant children, particularly Black youth in Canada, experiencing poorer outcomes. These disparities arise from deeply rooted social determinants such as systemic racism, poverty, housing insecurity, intergenerational trauma, and limited access to culturally safe care (Fante-Coleman & Jackson-Best, 2020; Salami et al., 2022). Although many Black youth demonstrate resilience, they continue to face substantial barriers to mental health services that often fail to reflect their lived experiences. These barriers include racialised stigma, a shortage of Black practitioners, culturally irrelevant care models, and discriminatory institutional practices (Waldron et al., 2024).

Culturally tailored, community-based interventions offer solutions for addressing these inequities. These models go beyond symptom management; they build mental well-being through identity, trust, and belonging. Whether through peer mentorship, culturally relevant counselling, or youth-led wellness spaces, these interventions speak directly to what Black youth have asked for.

This review draws on recent Canadian literature to examine how social determinants shape Black youth mental health and to highlight community-based interventions that work to actively reduce these disparities. **See Appendix 1** for a thematic summary of the 13 studies reviewed.

#### Methods

This review used an ad hoc literature search strategy to collect relevant Canadian studies published between 2020 and 2024. We included peer-reviewed and grey literature sources focusing on Black youth (ages 12- 30) and mental health, specifically studies that addressed:

- Social determinants of mental health
- Culturally tailored and community-led interventions
- Program evaluation and outcomes

We searched PubMed, EBSCO, and Google Scholar, and included 13 studies summarized in a thematic table (see Appendix 1). Given that this is not a systematic review, the results may not fully represent all programs or populations.

### Results

## Social Determinants of Mental Health

Black youth in Canada repeatedly describe how systemic and institutional racism undermines their mental well-being. Whether at school, in healthcare settings, or during interactions with police, the experience of racial discrimination creates lasting harm, leading to chronic stress, fear of being stereotyped, and, in many cases, avoidance of mental health services altogether (Fante-Coleman et al., 2023; Waldron et al., 2024; Okoye & Saewyc, 2021).

Poverty, food insecurity, and unstable housing especially during the COVID-19 pandemic, further compounded mental distress. For many youth, basic needs took precedence over emotional care, leaving little room to access or prioritize mental health supports (Salami et al., 2024; Mental Health Commission of Canada, 2021; Woodward et al., 2023).

Cultural stigma also emerged as a powerful barrier in most studies. Several youth shared the difficulty of expressing vulnerability in communities where strength is expected and silence is normalized (Owusu, 2024; Fante-Coleman & Jackson-Best, 2020). Some studies explored the tension between protective factors like faith and family, and the ways these same forces could sometimes discourage conversations about mental health (Alaazi et al., 2022; Salami et al., 2022).

Finally, youth living in under-resourced neighbourhoods described additional layers of mental distress: over-policing, unsafe public spaces, and a lack of culturally affirming, youth-friendly programs (Bollers & Eizadirad, 2025). These conditions not only reinforced marginalization but also limited access to the very resources that promote healing.

# **Culturally Tailored and Community-Led Interventions**

In response to these intersecting determinants, researchers and community groups developed a range of culturally grounded, community-based mental health programs tailored to Black youth. Many of these initiatives were co-designed or led by youth themselves, placing trust, cultural identity, and lived experience at the centre of care. Creative approaches, like storytelling, visual art, music, and journaling, became powerful tools for exploring identity, processing emotions, and building resilience (Owusu, 2024; Salami et al., 2022).

Programs like the Catharsis Program offered trauma-informed, culturally affirming sessions led by Black mental health professionals. Through drumming, mentorship, and emotional intelligence training, the program created culturally affirming spaces where youth could heal without having to explain or defend their experiences (Bollers & Eizadirad, 2025). Other models embedded Black therapists directly into schools, youth centres, and even community hubs like barber shops and churches, meeting youth where they already felt safe and seen (Public Health Ontario, 2023; BC Alliance for Monitoring Mental Health Equity, 2023).

Importantly, these programs did more than offer mental health services. Many recognized that wellness also depends on housing stability, meaningful employment, and safety from systemic harm. As such, they provided wraparound support, from job mentorship and housing navigation to advocacy for culturally safe policies (Alaazi et al., 2022; Mental Health Commission of Canada, 2021). What set these interventions apart was their rejection of colour-blind approaches. Instead, they honoured race-based experiences and created spaces where Black youth could access support that felt both relevant and respectful.

# **Program Evaluation and Outcomes**

Evaluation methods varied significantly across the reviewed studies. The majority used qualitative methods such as interviews, focus groups, and arts-based reflection to capture lived experience and perceived benefits (Owusu, 2024; Salami et al., 2024; Bollers & Eizadirad, 2025). Several programs also employed mixed-methods designs or adapted pre/post evaluation tools to assess changes in psychological distress, confidence, and engagement (Public Health Ontario, 2023; Woodward et al., 2023).

Across interventions, evaluations consistently highlighted positive outcomes such as reduced feelings of isolation, enhanced emotional regulation, strengthened cultural identity, and increased trust

in mental health services. Black youth reported that culturally safe programs made them feel seen, heard, and supported, especially when providers shared lived experience (Fante-Coleman et al., 2023; Salami et al., 2024).

However, the literature revealed persistent evaluation gaps. Many programs lacked standardized outcome measures or long-term tracking. Few studies disaggregated data by identity factors such as *gender identity, sexuality, or migration status,* despite their influence on access and experience (BC Alliance for Monitoring Mental Health Equity, 2023; Mental Health Commission of Canada, 2021). Programs also reported sustainability challenges, including burnout among Black staff, underfunding, and lack of institutional support for equity-driven care (Fante-Coleman et al., 2023).

Overall, the findings show that community-based mental health interventions grounded in cultural identity and community leadership can significantly improve outcomes for Black youth.

Programs that directly address the social and structural determinants of mental health, *rather than narrowly focusing on symptoms*, offer the most promising pathways for long-term well-being and equity.

### **Discussion and Conclusion**

This review shows that Black youth in Canada are dealing with many connected challenges that impact their mental health. Racism, particularly anti-Black racism, intersects with poverty, educational inequality, housing precarity, and cultural exclusion to create a challenging environment for youth well-being. Many traditional mental health services fail to address these realities, leaving Black youth feeling unsupported, stigmatized, or misunderstood.

However, the literature demonstrates that community-based interventions rooted in cultural identity and lived experience can make a difference. When Black youth co-design or lead mental health initiatives, programs become more relevant, affirming, and effective. These initiatives not only provide emotional support but also build trust, foster belonging, and offer practical tools for resilience and healing.

To keep moving forward, it's important that practitioners and funders invest in Black-led, community-driven mental health services. Supporting programs that integrate mental health with housing, education, and economic empowerment will help address the broader structural conditions shaping youth outcomes. In addition, investing in robust, youth-centred evaluation methods is essential to track progress, refine strategies, and build an evidence base that reflects Black youth realities.

Finally, to truly make change, we need to close the gaps in representation, funding, and system-level accountability. Culturally grounded, Black-led mental health care must be more than a pilot project. It should be sustainable, scalable, and available to every Black youth who needs it.

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**APPENDIX 1** 

**Research Question:** What are the key social determinants of mental health affecting Black youth in Canada and how can culturally tailored, community-based interventions improve their mental well-being?

#	Author and Title of Article	Country/Setti ng/Population	Social determinant of health	Culturally tailored community-based interventions	Evaluation	Key outcomes /Findings	Lessons Learned, Challenges or Equity consideration
1	Alaazi et al. (2022), Mobilizing communities and families for child mental health promotion in Canada: Views of African immigrants.	Canjda / Alberta / African immigrant parents with children under 18	African immigrant children in Canada face intersecting mental health risks due to pre-, during-, and post-migration stressors. These include exposure to trauma, racism and discrimination in schools and institutions, parental underemployment and poverty, housing instability, cultural and language barriers, and lack of awareness or stigmatization of mental health within the community. Such stressors often lead to emotional and behavioural	The study implemented monthly 'conversation cafés' and focus groups involving African immigrant parents. These were designed to foster peer-led, culturally responsive dialogue around child mental health. Interventions emphasized parent-child communication, resilience building, economic empowerment, entrepreneurship, and culturally sensitive mental health education. Strategies also included advocacy for changes in school policies, addressing stigma, and increasing Black representation among mental health service providers to build trust and relevance.	The study used Participatory Action Research (PAR) methodology, enabling the community to co- create and direct the research. Data were collected from 81 participants through 9 themed conversation cafés (e.g., trauma, addiction, parenting) and 5 focus groups. Researchers used NVivo for thematic coding and applied Walsh's Family Resilience and Ungar's Community Resilience Frameworks to analyze and interpret findings. Community validation of emerging themes occurred through member-checking at subsequent sessions.	A strong need for culturally embedded, preventative mental health interventions that engage families and communities. Supportive parent-child relationships, parental mental well-being, and resilience education emerged as central to child mental health. Participants emphasized the need for economic empowerment, destigmatization, and institutional reforms to address structural racism and service access barriers.	Limited access to culturally safe mental health services; stigmatization; need for linguistic and conceptual reframing of 'mental health'; importance of economic empowerment and ethnoracial representation in service delivery

2	Fante-	Canada /	challenges, low academic performance, social isolation, and reduced self- esteem. Anti-Black racism	Recommendations include	Community-Based	Identified that ABR is	Organizations often lacked
	Coleman et al. (2023),	Ontario / Black youth aged	(ABR), systemic discrimination in	hiring more Black mental health providers, reframing	Participatory Research (CBPR) guided by	entrenched in organizational structures and clinical	genuine commitment to anti- racism; Black staff were
	<u>Organizationa</u>	14–31, their	health and justice	intake tools to reflect	Critical Race Theory	practices; highlighted a gap	overburdened with DEI work
	<u>l and</u> Practitioner	caregivers, and service	systems, financial and geographic	cultural realities, developing holistic services (e.g., talking	(CRT); 23 focus groups across 6 Ontario	between stated commitments and real action by	without institutional support; Black youth feared
	Challenges to	providers	barriers, cultural	circles, food programs),	regions with thematic	organizations; found strong	stereotypes, misdiagnosis,
	Black Youth	(n=128)	stigma, lack of trust	partnering with Black-led	analysis using NVivo	preference for care from Black	and surveillance; care must
	Accessing Mental		in services, and limited availability	organizations, and providing longer-term, low-cost care	12; included Black youth, providers, and	providers and distrust of 'colour-blind' or culturally	be individualized, anti-racist, and culturally grounded to be
	Health Care		of culturally	options	caregivers	unaware services	effective
	in Canada:						
	Problems and Solutions.						
3	Owusu, Petra	Canada /	Systemic racism,	Youth-led community-based	Qualitative design	Youth exhibited difficulties	Cultural stigma and mistrust
	A. (2024),	Southwestern	intergenerational	participatory research	using reflexive	recognizing and verbalizing	of services hinder early help-
	Amplifying	Ontario / Black	trauma, poverty,	(CBPR); co-developed	thematic analysis	mental health symptoms due	seeking; institutional colour-
	<u>Black</u> Canadian	Canadian youth in	lack of culturally competent services,	mental health literacy workshops and knowledge	under a critical realist- contextualist	to emotional suppression, cultural expectations, and	blindness erases racialized experiences; promoting help-
	Youth Voices	grades 7–8	learned	mobilization tools; use of	framework; three-	stigma; strong preference for	seeking requires peer-
	on Mental	and 11–12, co-	helplessness,	storytelling, open letters,	phased study (focus	Black therapists; educational	informed, developmentally
	<u>Health</u>	researchers	stigma, internalized	and arts-based activities to	groups, workshops,	transitions shaped mental	appropriate, and culturally
	Service Utilization.	and participants in	racism, media misrepresentation,	reflect youth voices; facilitated through Black	knowledge mobilization); Black	health understanding; family and peer dynamics	grounded interventions; centring Black youth voices
	Othization.	CBPR study	and emotional	Graduation Coaches	youth acted as co-	significantly influenced help-	increases engagement and
		,	suppression due to		researchers across all	seeking behaviour	relevance
			cultural norms		phases		
4	Bollers &	Canada /	Systemic racism,	Catharsis program by	Mixed-method	Participants showed improved	Programs must address
	Eizadirad (2025),	Toronto / Black youth	intergenerational trauma, poverty,	Generation Chosen: weekly culturally responsive,	approach guided by Critical Race Theory	emotional regulation, increased confidence,	systemic inequities holistically, cultural identity,
	Pathways to	(ages 15–20) in	community	trauma-informed	and storytelling	strengthened sense of cultural	emotional support, and
	Healing and	Jane and Finch	violence, lack of	programming; includes	methodology; 29	identity, and stronger	access to opportunity;

Ment Healt Progr	rally onsive cal ch rams for Youth in	community; n=55	culturally safe mental health services, over- surveillance by justice systems, and opportunity gaps in under-resourced neighbourhoods	access to Black therapists, storytelling, drumming, leadership development, financial literacy, emotional intelligence training, and identity-affirming activities (e.g., writing letters to future selves, camps)	survey responses and 2 focus groups (n=26); thematic analysis and triangulation of qualitative data from lived narratives	engagement in community; staff relatability and shared lived experiences contributed to safer and more open dialogue; access to Black mental health practitioners reduced stigma and increased	barriers include gendered participation gaps, time constraints, and unsafe neighbourhood politics; longterm funding and partnerships are necessary for sustainability and scalability
of Car (2021 Shinir Light Ment Healt Black	ch mission nada L), ng a on cal	Canada / National / Black Canadian individuals, with attention to COVID-19 context and systemic inequities	Anti-Black racism, colonial trauma, financial insecurity, lower access to family doctors, high unemployment, low income, mental health literacy, underrepresentation of Black professionals, and stigma	Recommendations include integrating culturally responsive care, recruiting Black mental health providers, building awareness through representation, providing community-based, culturally safe and faith-affirming services, and ensuring linguistic and conceptual relevance	Data drawn from national surveys, peer-reviewed studies, and consultations with public health professionals and community health workers; synthesized to inform health promotion strategies	Black Canadians experience worse mental health outcomes and underutilize mental health services despite high distress; 60% would prefer Black providers; stigma and mistrust are major barriers; culturally responsive care increases service uptake and trust	Cultural stigma, lack of trust, systemic underrepresentation, and socio-economic barriers inhibit help-seeking; interventions should be tailored to lived experiences and include Black voices in design and delivery; equity-focused messaging and structural reform are necessary
Facto contr the m	ors that ibute to nental	Canada / Alberta / 99 Black youth (aged 16–30) of African, Caribbean, and Black descent	Anti-Black racism, microaggressions, generational gap, academic stress, financial insecurity, cultural identity conflict, stigma, past trauma, and religious conflict	Youth-led community-based participatory action research; 4 conversation cafés focused on intersectionality, family dynamics, and mental health policy; co-creation of strategies for community healing; resulted in the first mental health clinic for Black youth in Western Canada	Participatory action research with individual interviews (n=30) and 4 community cafés (n=99); intersectional feminist framework; NVivo 12 used for thematic analysis; community coresearchers involved in all stages	Anti-Black racism was the most frequently cited negative influence on mental health, especially for males; intergenerational conflict, financial burden, and identity struggles were central stressors; positive influences included spirituality, safe peer relationships, and a sense of community	Mental health stigma and denial persist among older generations; religion is both a support and a barrier; peerled, safe community spaces are critical; systemic change needed in schools, employment, and policy; services must be intersectional and culturally grounded
7 Waldi al. (20 Impro Acces Ment Healt	oving ss to cal	Canada / Hamilton, Ontario / 48 Black youth (aged 18–29) with diverse	Anti-Black racism, financial insecurity, cultural stigma, geographic inaccessibility, mental health	Recommendations include culturally competent clinics, Black youth centres, racially diverse and well-trained mental health teams, virtual culturally safe mental health	Interpretive narrative methodology with indepth semi-structured interviews; 48 interviews conducted virtually using Zoom;	Mental health challenges were shaped by systemic, cultural, social, and personal experiences; many youth delayed or avoided diagnosis due to stigma or family beliefs;	Religion and culture were both coping mechanisms and barriers; community stigma remains entrenched; culturally affirming, accessible, and intersectional

	Services Among Black	cultural backgrounds,	literacy gaps, discrimination in	platforms, outreach campaigns, and arts-based	narrative analysis using NVivo 14 with	participants valued holistic self-regulation, accessible	services are essential; need to normalize conversations
	Youth in Hamilton,	gender identities, and	care, limited availability of Black	engagement such as music and dance; framed around	participant validation and multiple coder	therapy, and cultural validation in treatment; key	around mental health and confront harmful beliefs such
	Ontario.	sexual	providers, family	narrative storytelling from	reliability checks	barriers included long wait	as mental illness being due to
		orientations	and religious denial,	youth		times, financial cost, and	'demons' or 'witchcraft'
			and post-migration stressors			distrust	
8	Salami et al.	Canada /	Anti-Black racism,	Recommendations for	Community-Based	COVID-19 stressors were	Public health responses
	(2024),	National / 48	financial insecurity,	culturally competent,	Participatory (CBP)	compounded by racial	neglected racial equity; anti-
	Factors That Contribute to	Black youth (aged 16–30)	housing precarity, food insecurity,	intersectional mental health policies; investment in	approach with intersectionality and	violence, economic strain, and isolation; youth faced	Black racism intersected with socioeconomic injustice;
	the Mental	from diverse	toxic home	Black-led community	Critical Race Theory	disrupted education, limited	emotional suppression and
	Health of	provinces and	environments,	supports; recognition of	(CRT); 48 semi-	coping options, and increased	alienation led to increased
	Black Youth	identities (e.g.,	digital divide, school	sports and community	structured interviews;	mental distress; closures of	mental health vulnerabilities;
	during	gender,	closures, lack of	spaces as critical coping	youth co-researchers	basketball courts and over-	policy must address systemic
	COVID-19	religion,	government	tools; inclusion of youth in	involved in data	policing seen as racially	and intergenerational
	<u>Pandemic.</u>	ability)	support, systemic	knowledge mobilization and	collection, analysis,	targeted; many avoided	trauma, housing, education,
			surveillance, and exclusion from	policy reform efforts	and dissemination; thematic analysis using	government	and food access
			recreational spaces		NVivo		
9	Public Health	Canada & U.S.	Anti-Black racism,	Afrocentric CBT, peer	Rapid review of 23	Programs embedded in	Standard mental health
	Ontario	/Community-	underrepresentatio	support training (e.g.,	records (10 peer-	trusted Black spaces increase	models fail to meet Black
	(2023),	based	n of Black providers,	BEAM), culturally relevant	reviewed, 13 grey	access, reduce stigma, and	community needs; cultural
	Mental	programs /	systemic barriers to	mental health toolkits,	literature); 7 reported	improve engagement; CBT	relevance, affordability,
	<u>Health</u>	Black youth,	care, poverty,	community outreach in	outcome evaluations	adaptations showed reduced	flexibility, and community co-
	Services and Programs	women, 2SLGBTQ+	cultural stigma, trauma, and COVID-	barbershops, sports teams, and churches, mobile apps,	including pre/post measures of	PTSD and depressive symptoms; mobile tools	design are critical; evaluations often missing or
	with and for	populations,	19 stressors	youth mentorship (e.g.,	depressive symptoms,	improved usability; youth-	underdeveloped; sustained
	Black	and other		SAPACCY, Rites of Passage),	trauma/PTSD, stigma,	centred, trauma-informed	funding and system-level
	Communities.	subgroups		trauma-informed models,	usability, and mental	programs built peer support	reform
				and wrap-around supports	health literacy;	and self-efficacy	
				through Black-led clinics	mapped findings to '5		
					Priorities' by Black		
1	Fante-	Canada /	Anti-Black racism,	The review emphasizes the	Health Alliance Scoping review of 33	Despite Canada's universal	Faith and religion are double-
0	Coleman &	National /	poverty, geographic	need for culturally	sources (19 peer-	healthcare system, Black	edged, supportive but also
	Jackson-Best	Black youth	barriers, stigma	competent, community-	reviewed, 14 grey	youth disproportionately	suppressive; existing services

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	(2020),	(up to age 30),	(internalized and	rooted mental health	literature); thematic	access mental health care	often lack inclusivity; more
	<b>Barriers and</b>	including	community-based),	systems with accessible	analysis using NVivo	through crisis or justice	race-based health data, early
	Facilitators to	immigrants,	inadequate cultural	pathways; promotes the	12; synthesis included	pathways; therapeutic	engagement, and structural
	Accessing	refugees, and	competence in	role of caregivers, spiritual	pathways to care,	alliances, trust, and cultural	reform are needed to build
	Mental	Canadian-born	providers, wait	support networks, and	stigma, trust in	rapport improve service	an equitable system for Black
	Healthcare in	populations	times, and over-	Black-led organizations; and	providers, and	uptake; systemic barriers	youth mental health care
	Canada for		policing leading to	highlights culturally safe	religious influences	persist at personal, provider,	
	Black Youth.		forensic entry	therapeutic relationships	_	and structural levels	
			points into care				
1	Okoye &	Canada /	Racial	While this was a secondary	Secondary analysis of	Racial discrimination among	Experiences of racial
1	Saewyc	British	discrimination,	data analysis, it calls for the	BC Adolescent Health	African Canadian adolescents	discrimination are associated
	(2021),	Columbia /	immigrant status,	development of antiracist	Survey (2003, 2008,	increased over 15 years, with	with poor health and risk
	Fifteen-Year	African	gender inequities,	policies, inclusive school-	2013, 2018); trend	the highest prevalence in 2018	behaviours, particularly
	Trends in	Canadian	socio-economic	based support systems,	analysis using logistic	(29.9%); girls and Canadian-	among boys and immigrant
	Self-Reported	adolescents	disadvantage,	culturally safe care, and	regression and chi-	born youth showed highest	youth; interventions must
	Racism and	(n=2,448) aged	systemic racism,	improved emotional/mental	square tests; data	odds; those who reported	address gender and
	Link with	12-18 from BC	limited access to	health access for African	stratified by gender	discrimination were	immigration-specific
	Health and	Adolescent	mental health	Canadian adolescents	and birthplace	significantly more likely to	vulnerabilities; systemic
	Well-Being of	Health Surveys			·	experience poor health,	racism must be tackled
	African	(2003–2018)				extreme stress, suicidal	through inclusive education,
	Canadian					ideation and attempts, and	anti-racist public
	Adolescents.					not receiving needed mental	
						health support	
1	Woodward et	Canada /	COVID-19-related	While not intervention-	Cross-sectional	Over 85% of participants	Non-attendance at school is
2	al. (2023),	British	isolation, disrupted	focused, the study highlights	community-based	reported at least mild	linked with high psychiatric
	<b>Evaluating</b>	Columbia /	education, school	the need for widespread	study using the	psychiatric difficulties; older	severity;
	<u>the</u>	424 children	absenteeism,	psychosocial assessment	validated	youth, those not in school, and	underrepresentation of non-
	psychosocial	and	economic hardship,	tools (like MyHEARTSMAP)	MyHEARTSMAP self-	nonbinary/questioning	English speakers and
	status of BC	adolescents	digital access	and recommends increased	assessment tool;	individuals had significantly	Indigenous youth noted;
	children and	aged 6–17	disparities, gender	access to community-based	proportional odds	higher psychosocial difficulty	digital self-assessment tools
	youth during	across all BC	identity	mental health support	models used to	scores; 74% were	are viable but equity-based
	the COVID-19	health	marginalization, and	tailored to age, gender	examine associations	recommended to seek mental	adaptations are needed;
	pandemic: A	authorities	lack of timely access	identity, and school status	between demographic	health services; youth outside	suggests urgent need for
	<u>MyHEARTSM</u>		to mental health		factors and severity of	school had greater psychiatric	inclusive, low-barrier mental
	AP cross-				psychiatric, social, and	severity	health
	<u>sectional</u>				youth health concerns		
	study.						

1	BC Alliance	Canada /	Structural racism,	Calls for community-led	Expert-informed	Recognizes persistent mental	System-level change is
3	for	British	intersectional	mental health promotion,	recommendations	health inequities among	needed to dismantle
	Monitoring	Columbia /	oppression,	peer-led initiatives,	synthesized from key	equity-deserving groups;	structural racism and health
	Mental	Equity-	economic	culturally safe digital	informant interviews,	advocates for holistic,	inequities; cultural safety,
	Health Equity	deserving	inequality,	platforms, co-located care in	environmental scans,	community-rooted, and	accessibility, and sustained
	(2023),	populations	geographic	schools and housing,	and alignment with	culturally competent	investment in infrastructure
	<u>Achieving</u>	including	inaccessibility, lack	culturally tailored	BC's 'Pathway to Hope'	approaches; reinforces the	and human resources are
	<u>Mental</u>	Black,	of culturally safe	campaigns, and annual	mental health strategy	importance of structural	critical; report urges centring
	<b>Health Equity</b>	Indigenous,	services, and	knowledge-sharing		investment and digital equity	lived experience in planning
	<u>in British</u>	and racialized	underrepresentatio	conferences among			and delivery
	Columbia.	youth,	n in healthcare	community organization			
		2SLGBTQ+,	systems				
		immigrants,					
		and people					
		with pre-					
		existing					
		mental health					
		concerns					